

Oshawa Community Health Centre (OCHC)/ The Youth Centre (TYC) Directional Plan Presentation

Central East LHIN Board of Directors
July 24, 2013

Presented by: Tom Wise, Chair OCHC
Samantha Brighton, Chair TYC

Directional Plan Key Elements

Plan Development

- **The TYC and OCHC Boards established a Joint Integration Working Group.**
- **Central to this vision is a shared commitment to the Community Health Centre model of care and what this model of care can contribute to the health and well-being of the communities we serve and beyond.**

Directional Plan Key Elements

Collaborative Principles

COLLABORATIVE PRINCIPLES:

- **Relationship of Equals**
- **Community Engagement**
- **Accountable Governance**
- **Clear & Common Communications**
- **Consensus Decision Making**
- **Transparency**
- **Respectful**
- **Employee Engagement**
- **Focus on The Clients and Communities**

Directional Plan Key Elements

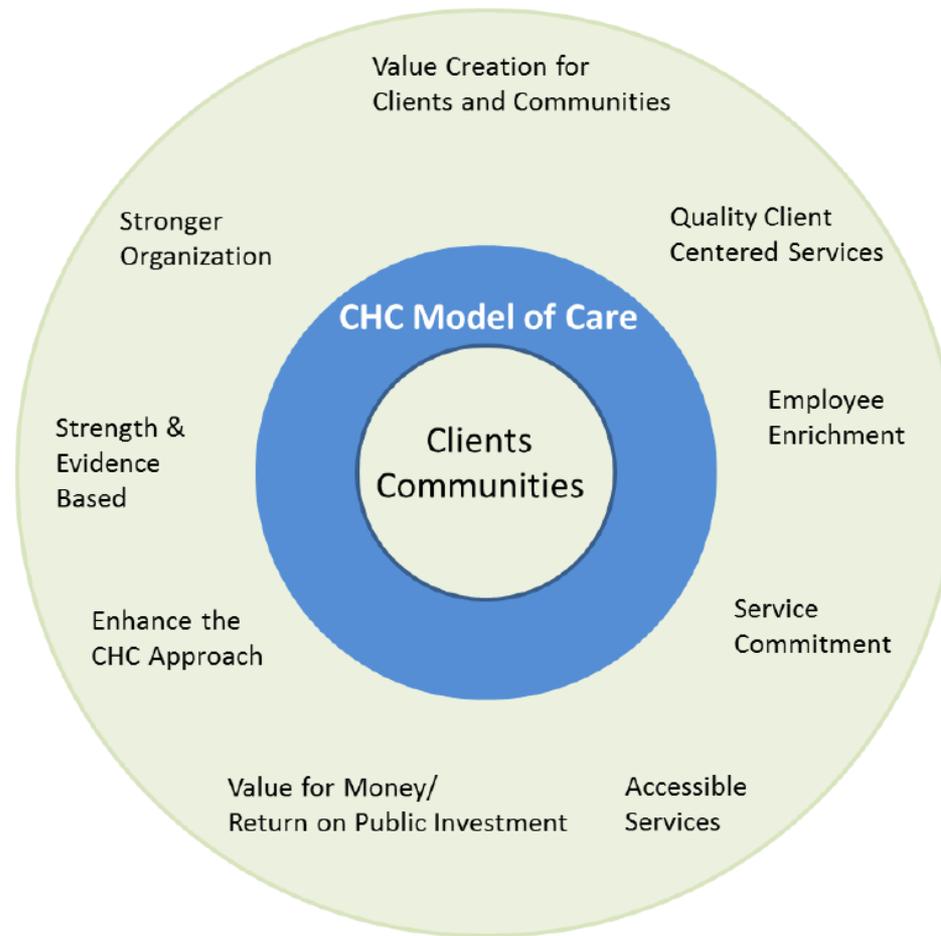
Shared Future Vision

- **TYC and OCHC envision, in principle, a future of coming together that builds on the existing services and exceptional work of these two agencies to form a single integrated Community Health Centre.**

Directional Plan Key Elements

Integration Principles

INTEGRATION PRINCIPLES:



Directional Plan Key Elements

Critical Success Factors

CRITICAL SUCCESS FACTORS:

- **Enhancement of the CHC Model of Care**
- **Visionary and Committed leadership**
- **Capacity to Serve At-Risk Populations**
- **Vibrant and Committed Work Place**
- **Excel in Youth Services**
- **Expanding Sources of Revenue**

Directional Plan Key Elements

Transition Plan Approach

- **Two phased approach leading to the vision of a single integrated organization being established and operational on October 1, 2014.**
 - Phase 1 – Planning – Includes robust stakeholder engagement (clients, community, employees, partners, members, etc.)
 - Phase 2 – Implementation of plan towards integration end state

Directional Plan Key Elements

Transition Plan Budget

Transitional costs that would not otherwise be borne by the founding organizations:

- Project Management;
- Facilitation;
- Communication and Stakeholder Engagement;
- Legal Support;
- Incorporation Costs;
- New Name;
- Staff Training;
- IM/IT Migration;
- HR Consulting Expertise; and
- Employee Transition.

Ongoing costs associated with a completed integration will need to be addressed with the Central East LHIN during the next phase of detailed planning.

Q&A

5.4 The Youth Centre – Oshawa Community Health Centre Facilitated Integration Directional Plan

Background

Whereas, on April 22nd, the Central East LHIN Board of Directors directed the Oshawa Community Health Centre and the Youth Centre to enter into a facilitated planning process to assess integration opportunities as outlined in the Durham CHS Service Delivery Model. Specifically, the LHIN required the submission of a Directional Plan that was intended to confirm next steps with regard to integration opportunities.

Whereas the Oshawa Community Health Centre and the Youth Centre have submitted a Directional Plan to the Central East LHIN that agrees in principle to integrate their organizations to become a new single Community Health Centre, and who will continue on with the necessary due diligence and robust stakeholder engagement to ensure the success of their shared vision.

Whereas the Central East LHIN supports the principles and aims laid out in the Direction Plan and the Durham Community Health Services Integration Plan, including recognition of that both organizations shall approach the integration as equals, and will optimize the joint resources, services and capacities of the two organizations while being sensitive to the cultures, history, uniqueness, expectations and priority populations serviced by the two organizations.

Whereas, consistent with the conclusions of the Durham Community Health Services Integration Plan, the Central East LHIN acknowledges that the Central East LHIN is committed to maintain the total funding envelop currently received by these organizations. This assumes that some funds will be realigned between organizations consistent with the integration plan. This position is subject to new direction received from the MOHLTC, any known adjustments and new or returned one-time funding.

*Engaged Communities. Healthy Communities.
Les Communautés engagées. Communautés en bonne santé.*

5.4 The Youth Centre – Oshawa Community Health Centre Facilitated Integration Directional Plan (Cont'd)

MOTION

Be it resolved that the LHIN acknowledges receipt of “The Youth Centre and Oshawa Community Health Centre Directional Plan” (July 15th, 2013) and encourages the two organizations to proceed with their process.

And further, be it resolved that The Youth Centre and Oshawa Community Health Centre, submit to the Central East LHIN, a final integration plan no later than November 2013.

And further, be it resolved that the Central East LHIN will demonstrate its support of the Youth Centre and Oshawa Community Health Centre during the planning and implementation of the Integration Plan, including the consideration of appropriate financial supports, as determined by the LHIN, for one-time integration expenses in order to ensure that service levels provided by these two organizations will not be interrupted during or resulting from the integration.

Further be it resolved that the Central East LHIN Board of Directors applaud the leadership and vision of both The Youth Centre and Oshawa Community Health Centre in exploring integration that will improve outcomes for patients, create readiness for future health system transformation and enhance the public's return on its health care investment.